

## Subaru Corporation Announces Changes in Board Members (Effective June 2024)

Tokyo, February 8, 2024 – The Board of Directors of Subaru Corporation today resolved the nominees for the Board of Directors and the Board of Corporate Auditors as follows.

The election of new directors and a new auditor will be proposed at the Company’s 93rd General Meeting of Shareholders scheduled for June 2024.

### 1. Nominees for Directors

All of the current Directors will retire upon the expiration of their term of office.

Nominees for new Directors are as follows:

	<b>Representative Director of the Board</b>	Member of the Executive Nomination Meeting and the Executive Compensation Meeting	<b>Atsushi Osaki</b> (Current position: Representative Director of the Board)
	<b>Representative Director of the Board</b>	—	<b>Fumiaki Hayata</b> (Current position: Representative Director of the Board)
	<b>Director of the Board</b>	Chairman of the Board of Directors Chairman of the Executive Nomination Meeting and the Executive Compensation Meeting	<b>Tomomi Nakamura</b> (Current position: Director of the Board)
	<b>Director of the Board</b>	—	<b>Katsuyuki Mizuma</b> (Current position: Director of the Board)
	<b>Director of the Board</b>	—	<b>Tetsuo Fujinuki</b> (Current position: Director of the Board)
	<b>Outside Director</b>	Member of the Executive Nomination Meeting and the Executive Compensation Meeting	<b>Miwako Doi</b> (Current position: Outside Director)
	<b>Outside Director</b>	Member of the Executive Nomination Meeting and the Executive Compensation Meeting	<b>Fuminao Hachiuma</b> (Current position: Outside Director)
◎	<b>Outside Director</b>	Member of the Executive Nomination Meeting and the Executive Compensation Meeting	<b>Shigeru Yamashita</b> (Former Representative Director and Chairman, Pigeon Corporation)

◎: Newly appointed

### 2. Retiring Director

- Yasuyuki Abe

(Current position: Outside Director)

### 3. Nominee for Corporate Auditor

Hiromi Tsutsumi, the current Corporate Auditor, will retire upon the expiration of her term. The nominee for the new Corporate Auditor is as follows:

<b>Corporate Auditor</b>	<b>Hiromi Tsutsumi</b> (Current position: Standing Corporate Auditor)
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The total number of Corporate Auditors will be four, as current Corporate Auditors, Yoichi Kato, Yuri Furusawa, and Yasumasa Masuda will continue to serve their terms.

#### 4. List of Executive Officers (June 2024)

Name	Areas of Responsibility
<b>Tomomi Nakamura</b> Chairman	—
<b>Atsushi Osaki</b> President	- Chief Executive Officer (CEO)
<b>Fumiaki Hayata</b> Deputy President	- Secretarial Office - Human Resources Dept. - Sales - Marketing - Cost - Purchasing
<b>Katsuyuki Mizuma</b> Executive Vice President	- Chief Financial Officer (CFO) - Chief Risk Management Officer (CRMO) - Finance & Accounting Dept.
<b>Tetsuo Fujinuki</b> Executive Vice President	- Chief Technology Officer (CTO) - Engineering Div. - Technical Research Center - CTO Strategy Office
<b>Tomoaki Emori</b> Executive Vice President	- Corporate Planning Div. Chief General Manager of Corporate Planning Div.
<b>Tatsuro Kobayashi</b> Senior Vice President	- Chief Battery Business Officer (CBBO)
<b>Jinya Shoji</b> Senior Vice President	- Overseas Sales & Marketing Div. 2 Chief General Manager of Overseas Sales & Marketing Div. 2
<b>Osamu Eriguchi</b> Senior Vice President	- Chief Quality Officer (CQO) - Quality Assurance Div. - Customer Service Div. Chief General Manager of Quality Assurance Div. General Manager of Quality Assurance Management Office Chief General Manager of Customer Service Div.
<b>Tamotsu Inui</b> Senior Vice President	- Purchasing Div. Chief General Manager of Purchasing Div.
<b>Kazuhiro Abe</b> Senior Vice President	- Chief Connected Business Officer (CCBO)
<b>Shinsuke Toda</b> Senior Vice President	- Overseas Sales & Marketing Div. 2 - Corporate Planning Div. - Corporate Communications Dept. - Investor Relations Dept. Senior General Manager of Overseas Sales & Marketing Div. 2 Senior General Manager of Corporate Planning Div.
<b>Hiroshi Watahiki</b> Senior Vice President	- Engineering Div. - Technical Research Center Chief General Manager of Engineering Div. Chief General Manager of Technical Research Center
<b>Tadashi Yoshida</b> Senior Vice President	- Overseas Sales & Marketing Div. 1 - Subaru Canada, Inc. - North American Subaru, Inc. Chief General Manager of Overseas Sales & Marketing Div. 1 Chairman of Subaru of America, Inc.

<b>Ryota Fukumizu</b> Senior Vice President	- Monozukuri Div. Chief General Manager of Monozukuri Div. Chief General Manager of Gunma Plant
<b>Ikuo Watanabe</b> Senior Vice President	- Chief Monozukuri Officer (CMzO) - Engineering Div. Senior General Manager of Engineering Div.
<b>Shinichi Murata</b> Vice President	- Risk Management Group - External Relations Dept. - Intellectual Property Dept. - General Administration Dept. - Sustainability Promotion Dept. General Manager of Risk Management & Compliance Office
<b>Kazuki Uejima</b> Vice President	- Product Business Div. Chief General Manager of Product Business Div.
<b>Akihiro Kato</b> Vice President	- Parts & Accessories Div. Chief General Manager of Parts & Accessories Div.
<b>Katsufumi Nakazawa</b> Vice President	- Japan Sales & Marketing Div. Chief General Manager of Japan Sales & Marketing Div.
<b>Kosuke Kawai</b> Vice President	- Chief Cost Innovation Officer (CCIO) - Cost Innovation Promotion Office - Corporate Planning Div. - Engineering Div. - Product Business Div. - Purchasing Div. General Manager of Cost Innovation Promotion Office Senior General Manager of Corporate Planning Div. Senior General Manager of Engineering Div. Senior General Manager of Product Business Div. Senior General Manager of Purchasing Div.
<b>Yoshihiro Saito</b> Vice President	- Aerospace Company Company President of Aerospace Company
<b>Yoichi Hori</b> Vice President	- CTO Strategy Office - Corporate Planning Div. General Manager of CTO Strategy Office Senior General Manager of Corporate Planning Div. General Manager of Value Strategy Office
<b>Eiji Shibata</b> Vice President	- Chief Digital Car Officer (CDCO) - Engineering Div. Senior General Manager of Engineering Div.
<b>Nobuyuki Bando</b> Vice President	- Subaru of Indiana Automotive, Inc. Chairman of Subaru of Indiana Automotive, Inc.
<b>Yuri Tsuji</b> Vice President	- Chief Information Officer (CIO) - IT Strategy Div. Chief General Manager of IT Strategy Div.
<b>Hideyuki Kusabuka</b> Vice President	- Human Resources Dept. General Manager of Human Resources Dept.

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